

As an integrated health provider, WorkCare is at the forefront of helping employers meet the challenges of managing today's workforce. WorkCare is owned by a physician who, along with a team of allied credentialed health professionals, provide strategic and tactical consulting services and programs to:

- Improve workforce productivity
- Enhance employee health
- Maintain regulatory compliance
- Promote sound business practices focused on quality, cost-effective care
- Mitigate health-cost drivers
- Advocate positive health behaviors

We encourage employee growth and professional development and believe in the value of life-long learning. Employee input into our business is valued as we believe that everyone has a unique role and is a valued contributor.

We are currently looking for a Full Time **Nurse Practitioner** to join our client site in Monaca, PA.

Duties and Responsibilities:

- Direct patient care and management/oversight for all occupational injuries/illnesses at the work site and regulatory exam testing
- Provide first-aid and emergency care as needed for employees sustaining on-site injuries/illnesses based on published standards and scope of practice
- Measure and record vital signs prior to consultations with the doctor
- Administer physical exams
- Facilitate and coordinate required lab work and diagnostic testing or medical imaging requirements
- Provide immunizations and health screenings to employees as needed
- Familiarity with the legal, ethical and regulatory issues related to the practice of occupational medicine
- Maintain a controlled drug register in compliance with all applicable laws
- Understanding the basis and application of standards set forth by the Occupational Safety and Health Administration (OSHA)
- Direct and oversee required regulatory testing and medical surveillance (hearing conservation, lead/silica surveillance, respirator fit/pulmonary function testing, etc.)
- Assist with creation/implementation of site-specific treatment protocols
- Active participation in the development/implementation of employee health and wellness programs, advise employer/employees on preventive measures in the workplace and other client-driven needs
- Conduct occupationally-focused health screening and assessment programs such as new hire, fit-for-duty, return-to-work, exit exams and substance abuse
- Maintain accurate and timely employee health records and databases while adhering to applicable HIPAA and other regulatory statutes

- Review/modify work-related injury/illness protocols and provide effective case management strategies, including oversight and assignment of restricted work duties
- Provide counseling, ergonomic/functional work analysis, and other occupationally-focused care to enhance safety and job satisfaction
- Foster and maintain a collaborative relationship with clients, medical and safety personnel, and fellow staff members
- Maintain open communications and timely reporting with WorkCare and client Medical Directors, WorkCare supervisory staff and other vested interests regarding clinic operations and client requests
- May be required to be available on Saturdays, Sundays, holidays and after hours as needed to support the site/project schedule

Qualifications:

- Current, unrestricted Pennsylvania FNP or ANP license with national certification is required
- Must have Unrestricted DEA license
- Current ACLS/BLS certifications
- A minimum of 3 years advanced practice experience with prior occupational medicine background is preferred
- Experience at industrial work location a plus
- Strong emergency medical/trauma care skills
- Demonstrates the ability of maintaining privacy and confidentiality
- Possess critical thinking skills and the ability to operationalize comprehensive , safe and effective occupational medical practice
- Comfortable managing traumatic injuries and occasional emergent situations (e.g., suturing, wound care, minor fractures, dehydration, diabetic emergencies, chest pain, respiratory difficulties, etc.).
- Willing/able to make independent medical decisions in accordance with published standards, scope of practice and company policies and procedures.
- Willing/able to take initiative in order to acquire the necessary skills and knowledge base to effectively manage care within an occupational setting.
- Willing/able to manage and prioritize simultaneous tasks and to organize resources for goal attainment.
- Maintains a professional demeanor/approach during stressful circumstances.
- Able to create and modify written materials and to initiate and complete self-directed projects when needs are identified.
- Maintains effective communication and management skills with a varied work force.
- Ability to gather and analyze data, compile information and prepare reports.
- Possesses strong verbal, written and interpersonal communication skills.

EOE/M/F/D/V

Please send resume to: hr@workcare.com